

**Personnel/Equalization/Health and Social Services Committee
Meeting Minutes**

January 14th, 2015

A regular meeting of the Chippewa County Board of Commissioners Personnel/Equalization/Health and Social Services Committee was held on Wednesday, January 14th, 2015 at the Chippewa County Courthouse in Sault Ste. Marie, Michigan. Chairman Egan called the meeting to order at 10:45 a.m. with a quorum present.

MEMBERS PRESENT: Conor Egan, Scott Shackleton and Rudy Johnson

MEMBERS ABSENT: None

OTHERS PRESENT: Jim German County Administrator, Lt. Stanaway and Sheriff Savoie

Additions / Deletions to the Agenda

None

Agenda Items

Part Time Correction Officer Compensation

Lt. Stanaway explained a proposal to move part time corrections officers to a three tier pay system. The first tier would be for those employees under 30 hours per week and compensate them at the \$10-\$12 pay scale. The second tier would be for the four positions the Commission approved for part timers (who work more than 30 hours per week) with single coverage health care and they would be paid at \$15 per hour. The third tier would be moving to full time. This would help with the retention of qualified employees.

It was moved by Commissioner Shackleton, supported by Commissioner Johnson, to approve a three tier system for the Sheriff's corrections officers. The first tier at the 10/12 dollar per hour and under 30 hours. The second tier for four part timers who are offered single coverage health care to move to \$15 per hour and paying twenty percent of their premium and the third tier for full time employees. This would be effective 1/18/15. On a voice vote, the motion CARRIED.

Committee Comments

None

Adjourn

It was moved by Commissioner Johnson, seconded by Commissioner Shackleton, to adjourn the meeting. On a voice vote, the motion was CARRIED.

Chairperson Egan declared the meeting adjourned at 11:09 a.m.



Jim German, Administrator



Conor Egan, Chairperson