

**COUNTY BOARD OF COMMISSIONERS
PERSONNEL, EQUALIZATION AND APPORTIONMENT/TRANSPORTATION/HEALTH AND
SOCIAL SERVICES COMMITTEE**

April 27, 2022

A regular meeting of the Chippewa County Board of Commissioners Personnel/Equalization and Apportionment/Transportation/Health and Social Services Committee was held on Wednesday, April 27, 2022 at the Chippewa County Courthouse in Sault Ste. Marie, Michigan. Chairman Ted Postula called the meeting to order at 11:00 a.m. with a quorum present.

MEMBERS PRESENT: Ted Postula, Robert Savoie and Scott Shackleton

MEMBERS ABSENT: None

OTHERS PRESENT: Mike Bitnar, Greg Postma, Dulcee Ranta and Kelly Church

Approval of the Agenda

It was moved by Commissioner Savoie, supported by Commissioners Postula, to approved the agenda as presented. On a voice vote, the motion CARRIED.

Public Comment

No public comment was offered.

Personnel – Office of Emergency Services/ E 9-1-1 Director

The Committee was updated on the internal posting for the opening of Office of Emergency Services. E 9-1-1 Director position; with one resume received and letter of interest received from Undersheriff Greg Postma. Comments of thanks and praise were offered for retiring Director Michelle Robbins.

It was moved by Commissioner Savoie, supported by Commissioner Shackleton, to approve hiring Greg Postma, effective June 6, 2022 as the Office of Emergency Services/E 9-1-1 Director. On a voice vote, the motion CARRIED.

Personnel – Non-Union Wages

The Committee reviewed the non-union full and part time wages pay scale for the County and Health Department employees with annual estimates provided for the seventy full-time and sixty-one part-time employees. The non-union personnel have not received an increase in pay since 2020, a ten plus year comparison of increases given to union groups and the non-union group for review. Discussion followed.

It was moved by Commissioner Savoie, supported by Commissioner Shackleton, to approve and authorize effective June 1, 2022 a 0.25 cent per hour increase for the non-union pay scale for the County and Health Department personnel. On a voice vote, the motion CARRIED.

Further discussion regarding Animal Control part-time staffing an additional 79-hour position was requested by Administration, due to staffing changes at the Shelter. The 79-hour position would replace hours lost due to recent staff changes.

It was moved by Commissioner Shackleton, supported by Commissioner Savoie, to approve effective June 1, 2022, a second 79-hour position for the Animal Shelter; this change will be reflected on the new pay scale. On a voice vote, the motion CARRIED.

Personnel – Non-Union – Security Officers

The Committee was updated on the continued difficulty of hiring part-time security officers/bailiffs, as County wages do not compete locally with similar jobs. The Committee reviewed a proposal that would bump the part-time employees in Department 149 only, to start at the fourth step on the part-time scale (\$14.44 currently and \$14.69 effective 6-1-2022). Discussion followed including estimates of cost for the change.

It was moved by Commissioner Shackleton, supported by Commissioner Savoie, to approve and authorize the pay scale for Department 149 – security officers/bailiffs only to start at the fourth step of the part-time pay scale; effective June 1, 2022. On a voice vote, the motion CARRIED.

Personnel – School Resource Officers – Equipment & Personnel

The Committee was asked by the Sheriff for approval to start ordering equipment that will be needed for the school resource officers that is being established from the Boards prior action utilization the Medical Marijuana Revenue. The Sheriff's Department is checking into SRO training and developing school presentations for school bullying, anti-drug, internet safety, etc. and requesting on ordering the necessary equipment. Discussion continued with regards to the program and SRO hires.

It was moved by Commissioner Savoie, supported by Commissioner Shackleton, to approve the request to start purchasing the necessary equipment needed for the additional school resource officers and to set-up the necessary line items within the Special Fund. On a voice vote, the motion CARRIED.

It was moved by Commissioner Shackleton, supported by Commissioner Savoie, to authorize two new positions for School Resource Officers within the Sheriff's Department. On a voice vote, the motion CARRIED.

Personnel – Designated Assessor

The Committee was updated on the requirement from the State Tax Commission that the County have a Designated Assessor to serve as the unit's Assessor of Record. Former Equalization Director Sharon Kennedy will need to be replaced, Administration reviewed the prior documents and applications and is recommending that Ms. Tina Fuller be appointed; this appointment and interlocal agreement will need to be approved by the County Townships and then sent to the State of Michigan for approval of the petition and the agreement.

It was moved by Commissioner Savoie, supported by Commissioner Shackleton, to accept and authorize the County to name Ms. Tina Fuller as the Designated Assessor, replacing former Assessor Sharon Kennedy and upon approval from the township units and City of Sault Ste. Marie and the State of Michigan acceptance. On a voice vote, the motion CARRIED.

Equalization – Millages and property values

The Committee was addressed by Equalization Director Dulcee Ranta who provided information on the County's assessed and taxable values, including changes and comparisons from other Upper Peninsula Counties; she reviewed the personal and real property totals (L-4024) broken down by township and an additional report showing each of the township's breakdown by the categories of: agriculture, commercial, industrial, residential, timber-cutover and development. The Committee briefly discussed the Truth in Taxation upcoming public hearing and the duties of the County Equalization Department; including the changes that have been implemented to reduce the liability to the County, on certain job tasks that should be competed at the Township level and not at the County level. Discussion followed.

Committee Comments

None offered

Chairman's Comments

None offered

Adjourn

**It was moved by Commissioner Savoie, seconded by Commissioner Shackleton, to adjourn the meeting.
On a voice vote, the motion was CARRIED.**

The meeting was adjourned at 11:45 a.m.



Kelly J. Church, Recorder



Ted Postula, Chairperson