

**OFFICE OF EMERGENCY SERVICES-CENTRAL DISPATCH BOARD OF DIRECTORS  
JOINT MEETING  
MINUTES  
November 12, 2015**

Don McLean called the special meeting of the Office of Emergency Services and Central Dispatch Board of Directors to order at 10:07 a.m. on Thursday, November 12, 2015 in the training room of Chippewa County Central Dispatch.

The following were present: Don McLean, Chief John Riley, Officer Paul Baragwanath, Commissioner Rudy Johnson, Daniel Wilcox, Ray Baker Chief Jason Thorpe, Renee Gray, Dr. Terry Heyns, Sheriff Robert Savoie, Commissioner Connor Eagan and Commissioner Kathy Twardy.

Others present: Director Tim McKee and Operations Manager Michelle Robbins

**MOVED** by Dan Wilcox and supported by Chief John Riley to approve the Special Meeting Agenda November 12, 2015. Motion Carried.

No public comments.

Director McKee reported to the board that in approximately one and a half months he will be retiring. His official date will be around the end of January, but, intends to start using his vacation time starting the first week of December. He has been involved in Public Safety for 30 years and the Center is in good standing and feels like this is a good time to move forward.

**MOVED** by Sheriff Robert Savoie, supported by Chief Jason Thorpe to approve his retirement on or about February 1, 2016. Sheriff Savoie also offered his gratitude for all of the equipment that has been obtained for our County in the last several years. Motion Carried.

Sheriff Savoie stated that with the vacancy he wanted to express that Missy Robbins has been with Dispatch for 15 year and he feels that it would be an insult to not promote from within. It's a logical progression that her position could be filled from within and move a part timer to full time. **MOVED** by Sheriff Savoie to fill Director's position with Missy Robbins and request that the County Board follow that recommendation. Supported by Renee Gray. Motion Carried. Discussion followed.

Director McKee noted that the County did a Nationwide search for the previous director who had no working relationship with the people of Chippewa County and did not try to build them. If there is turmoil within the Agency perhaps this is the solution. Director McKee stated that Missy Robbins is qualified, makes decisions and he has no reservations about recommending her for the job. This sends a message to the staff that there is opportunity right here and it's positive for the County.

Commissioner McLean explained that with the process this will go to the personnel committee tomorrow morning. He will be at that meeting and there will be opportunity to listen to other arguments.

Dr. Heyns feels that the best thing to continue progress is Missy Robbins who can come in and take up the leadership without missing a beat, also looking at merits as to who the strongest candidate would be. Commissioner Twardy agreed that she concurs with Dr. Heyns, noting that in the past the City of SSM has promoted within.

Commissioner Johnson stated that initially he thought the job should be advertised, but, now feels like it could be an un needed process that would eventually have the same results. It's still creating a full time job and sending an excellent message to staff that if you work hard you can promote.

Commissioner Eagan has been involved in hiring process on a different board. He feels that a person in the top job cannot be afraid of someone taking their job. He has no problem keeping the job local and hiring from within.

Commissioner McLean stated that Missy Robbins is assertive and smart, Sheriff Savoie concurred that this is a fine example of a 911 center. Commssioner Eagan stated not only the center, but, the entire organization. Ray Baker stated has always received information he needed from Missy and looks forward to working with her in the future.

Commissioner McLean took a roll call vote on filing the position from within. Commissioner Eagan ó yes, Sheriff Savoie ó yes, Chief John Riley ó yes, Officer Baragwanath ó yes, Ray Baker ó yes, Commissioner Twardy ó yes, Dan Wilcox ó yes, Dr. Terry Heyns ó yes, Chief Jason Thorpe ó yes, Renee Gray ó yes, and Commssioner Don McLean ó yes. Motion Carried.

Meeting minutes and letter will be submitted to the personnel committee for tomorrow's meeting, their decision will be forwarded to the County Board for their December meeting. They may request a special meeting to get it accomplished.

Next meeting will be November 24, 2015 here at Central Dispatch. MOVED by Commissioner Twardy, supported by Commissioner Eagan to change the time to 1900 to accommodate some schedule conflicts. Motion Carried.

**MOVED** by Renee Gray and supported by Jason Thorpe to adjourn. The meeting was adjourned at 3:53 P.M.

---

Michelle Robbins

---

Don McLean