

**Building Grounds and Jail, Legislative and Natural Resources and
Information Technology Committee
Meeting Minutes
December 6th, 2018**

A regular meeting of the Chippewa County Board of Commissioners' Building, Grounds and Jail, Legislative and Natural Resources and Information Technology Committee was held on Thursday, December 6th 2018 at the Chippewa County Courthouse in Sault Ste. Marie, Michigan. Chairman Savoie called the meeting to order at 3:30p.m. with a quorum present.

MEMBERS PRESENT: Robert Savoie, Don McLean and Jim Martin

MEMBERS ABSENT: None

OTHERS PRESENT: Jim German, Scott Shackleton, Rob Stratton, Jillian Sadler, Steve Cannello, Oliver Turner, Mike Bitnar, John Riley, Tim Hall, Mark Pavloski

Additions / Deletions to the Agenda

It was moved by Commissioner McLean, supported by Commissioner Savoie, to approve the agenda as presented. On a voice vote, the motion CARRIED.

Public Comments

None

Agenda Items

Vape Issue

Tim Hall gave a presentation on the dangers of Vaping. He asked the County to create a County-wide ordinance since the State seems to be taking their time. Numerous questions were asked such as would it be a misdemeanor or civil infraction, if it could fall under the truancy laws, and the possibility of getting the State to take action and get the Bills that are in the house to move. It was talked about setting a meeting with the speaker of the House in January. More discussion ensued.

It was moved by Commissioner McLean to create a County-wide ordinance for people 17and under and make it a civil infraction. The motion died for lack of support.

Policy 405

Since Medical and recreational marijuana has become legal policy 405 needed to be amended to include that marijuana will not be on the premises and employees will not be under the influence of the drug. It was also noted that security would not allow the substance in the buildings as the County will follow federal guidelines.

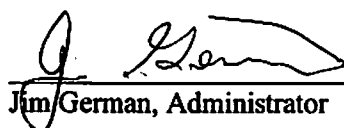
It was moved by Commissioner McLean, supported by Commissioner Martin, to approve the changes to policy 405. On a voice, the motion CARRIED.

Committee and Chairman's Comments

Adjourn

It was moved by Commissioner McLean, seconded by Commissioner Martin, to adjourn the meeting. On a voice vote, the motion was CARRIED.

Chairman Savoie declared the meeting adjourned at 4:30 p.m.



Jim German, Administrator



Robert Savoie, Committee Chairman

County Board Approval:

Reviewed:

February 20, 1997

Updated:

December 20, 2018

It is the policy of Chippewa County to maintain a work place that is free from the effects of drug and alcohol abuse.

1. Employees are prohibited from the use, sale, dispensing, distribution, possession or manufacture of illegal drugs, narcotics, marijuana or alcohol beverages on County premises or work sites.
2. Chippewa County will not hire, unless federal, state or local law provides otherwise, alcoholics or drug abusers whose current use of such substances prevent them from performing their jobs or who would constitute a direct threat to the property or safety of others.
3. Employees will be subject to disciplinary action, up to and including dismissal, for violations of this policy. Such violations include, but are not limited to, possessing illegal or non-prescribed drugs and narcotics, marijuana or alcoholic beverages at work; being under the influence of such substances while working, using them while working; or dispensing, distributing, or illegally manufacturing or selling them on County premises and work sites.
4. Employees subject to the Drug-Free Workplace Act who are convicted of any criminal drug violation occurring in the work place must report such conviction to the respective Elected Official and/or Department Head within five (5) days, and the Elected Official and/or Department Head is then to take appropriate action as required by law.
5. Employees believed to be under the influence of drugs, narcotics, or alcohol will be required to leave the premises and the Sheriff Department should be notified to arrange safe transit.
6. Employees who are experiencing work-related problems resulting from drug, narcotic, or alcohol abuse or dependency may request, or be required to seek, counseling help. Required counseling is to be kept confidential and is to have no influence on performance appraisals. Job performance alone, not the fact that an employee seeks counseling, is to be the basis of all performance appraisals.
7. Any employee who is experiencing work-related problems resulting from controlled substance abuse including alcohol, who request or are required to seek professional counseling, may be granted a leave of absence to undertake rehabilitation treatment. The employee will not be permitted to return to work until certification is presented to the Department Head that the employee is capable of performing his/her job. Failure to cooperate

with an agreed-upon treatment plan may result in discipline, up to and including termination. Participation in a treatment program does not insulate an employee from the imposition of discipline for violations of their or other County policies.

8. The County will, to the extent feasible, provide continuing education for the work force about the effects of drug and alcohol abuse.
9. The County will follow federal laws and guidelines regarding carrying Medical Marijuana on County premises or work sites, and the practice will not be permitted per the federal law.